



News Release

CITY MANAGER'S OFFICE

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Council Approves Contract for Construction of Highland Village Road Sidewalk and Victoria Park Walking Path

At the June 22 meeting, City Council approved a contract with DBi Services for the 2021 Sidewalk Improvement Project in the amount of \$883,350. The contract includes the construction of the Highland Village Road sidewalk from the Municipal Complex to Sellmeyer Lane, the Victoria Park walking path, and the completion of the sidewalk from Brazos Park to Medina Drive. These projects were included in the 2017 Street and Park Bond project. The contractor is expected to begin construction on these projects in late July with an anticipated completion date of late summer 2022.

Council began discussion of the FY 2021-22 budget with the Capital Improvement Program which is a five-year outlook of the capital budget. This provides the framework for consideration of the current year's budget and resulting tax rate. Budget discussions will continue at each meeting through July and August.

The Human Resources department presented an overview of their initiatives including a staffing level overview, recruitment program, compensation, training, performance management, and wellness program. The average tenure for employees is eight years and eleven months. The Human Resources department implemented and oversees the performance management system which moved from an annual review cycle to a continuous review providing consistent feedback. Employee retention is up due to ensuring comparable and fair compensation, and providing a workplace centered on respect, autonomy, providing interesting and meaningful work, and an appropriately flexible work-life balance. Wellness initiatives are also implemented by the department to encourage a healthy work force.

During the City Manager's Report, Paul Stevens provided an update on the 87th Texas Legislative Session. The [Foodie Friday video](#) was shown featuring The Brass Tap in The Shops at Highland Village.

The City Council early work session and regular session is available on HVTV (Spectrum 15; Frontier 43) and via website streaming live and on demand at www.highlandvillage.org/HVTV.